

AN GIA REAL ESTATE INVESTMENT AND
DEVELOPMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 36/2025/CV-AGI-IR

Ho Chi Minh City, May 16, 2025

NOTICE OF PERSONNEL CHANGES

To:

- *State Securities Commission;*
- *Ho Chi Minh City Stock Exchange*

Pursuant to Resolution No. 10/2025/NQ-AGI dated May 16, 2025, of the General Meeting of Shareholders of An Gia Real Estate Investment and Development Joint Stock Company ("the Company"), we respectfully announce the following changes in the Company's personnel:

Case of Dismissal:

Member of the Board of Directors for the 2024-2029 term:

1. Mr. Louis T. Nguyen
 - No longer holding the position: Member of the Board of Directors
 - Reason for dismissal: Approved by the General Meeting of Shareholders based on his voluntary resignation
 - Position after dismissal: None
 - Effective date: May 16, 2025

This information has been disclosed on the Company's website on May 16, 2025, at the link <https://angia.com.vn/vi/quan-he-dau-tu.html>.

Attached documents:

- Resolution of the General Meeting of Shareholders regarding personnel changes;

On behalf of the organization
Authorized Person for Information Disclosure



NGUYEN THANH CHAU



No.: *10*/2025/NQ-AGI

SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh City, 16th May 2025

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

AN GIA INVESTMENT AND REAL ESTATE DEVELOPMENT JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17th June 2020 of the National Assembly of the Socialist Republic of Vietnam and its implementing guidelines;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26th November 2019, effective from 1st January 2021, and its implementing guidelines;
- Pursuant to the Charter of An Gia Investment and Real Estate Development Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of An Gia Investment and Real Estate Development Joint Stock Company dated 16th May 2025;
- Pursuant to the Vote Counting Minutes of the 2025 Annual General Meeting of Shareholders of An Gia Investment and Real Estate Development Joint Stock Company dated 16th May 2025;

The 2025 Annual General Meeting of Shareholders ("AGM") of An Gia Investment and Real Estate Development Joint Stock Company ("the Company") hereby adopts the following resolutions:

RESOLUTIONS

Article 1: Approve in its entirety the Board of Directors' Report on 2024 Activities.

Article 2: Approve in its entirety the Report of the Audit Committee and the Report of the Independent Board of Directors Member in the Audit Committee.

Article 3: Approve the 2024 Business Performance Report and the 2025 Business Plan with the following targets:

No.	Indicator	2025 Plan
1	Net revenue from sales and services (VND billion)	800
2	Profit after tax attributable to the parent company (VND billion)	340

Authorize the Board of Directors to decide on the detailed structuring of the Company's asset portfolio (including joint ventures, partnerships, cooperation, and the purchase or sale of Company assets) in accordance with regulations and to undertake necessary actions to achieve the set business results.

Article 4: Approve the 2024 Separate and Consolidated Financial Statements audited by Ernst & Young Vietnam Limited.



Article 5: Approve the principles and proposal for selecting an independent audit firm to audit the Company's 2025 Financial Statements, with the proposed list of audit firms as follows:

1. Ernst & Young Vietnam Limited;
2. PricewaterhouseCoopers Vietnam Limited;
3. KPMG Limited;
4. Deloitte Vietnam Limited.

Authorize the Board of Directors to select one of the above independent audit firms to audit the Company's 2025 Financial Statements.

Article 6: Approve the remuneration for the Board of Directors for 2024 at VND 1,100,000,000 (One billion one hundred million Vietnamese Dong).

Authorize the Board of Directors to allocate remuneration to its members in accordance with regulations and the budget.

Article 7: Approve the plan to retain all distributable accumulated profit after tax for the Company's business and production activities.

The General Meeting of Shareholders authorizes the Board of Directors to decide on details and organize the implementation and execution of necessary tasks related to retaining the entire accumulated after-tax profit for the Company's investment and project development activities

Article 8: Approval of the amendment of the Company's Charter and the issuance of a new Charter as per the Proposal submitted to the General Meeting of Shareholders No. 8.

Article 9: Approval of the amendment of the Internal Governance Regulations and the issuance of new Internal Governance Regulations as per the Proposal submitted to the General Meeting of Shareholders No. 9.

Article 10: Approval of the resignation of Mr. Louis T Nguyen as a member of the Board of Directors for the 2024-2029 term, as per his resignation letter, and the change in the number of members of the Board of Directors for the 2024-2029 term as per the Proposal submitted to the General Meeting of Shareholders No. 10.

Article 11: This Resolution takes effect from the date of signing. The Board of Directors and the Management Board of An Gia Investment and Real Estate Development Joint Stock Company are responsible for implementing this Resolution.

Recipients:

- Board of Directors;
- Management Board;
- Shareholders (for notification);
- Archived: Office,

On behalf of the Annual General Meeting of Shareholders



CHAIRMAN

NGUYEN BA SANG

